

Terms and Conditions for the Website

1. Terms and Conditions:

1.1 These terms and conditions (the "Terms") set out below will govern your use of this website which can be found at www.manhay.co.uk (the "Website").

1.2 The Website is owned and operated by Manhay Limited, whose registered address is 9 Tregarne Terrace, St Austell PL25 4DD ("Manhay Ltd", "us", "we" or "our"). Manhay is a Limited Company registered in England and Wales with registration number **10163282**.

1.3 Please read these Terms carefully. By continuing to access and use the Website you are deemed to have understood, agree and are bound to the Terms.

2. General

2.1 Manhay Ltd is committed to safeguarding the information that you provide on the Website.

2.2 If you have any issues relating to privacy, terms or any legal aspect of www.manhay.co.uk please email info@manhay.co.uk

2.8 Manhay Ltd's usage of your personal data is set out in more detail under our [Privacy Statement](#) and Notices issued to you from time to time. By accessing or using our site you are accepting the terms and the [Privacy Statement](#). If you do not agree to our usage of your personal information, please do not access or make use of this site.

3. Disclaimer

3.1 This Website contains information, text, data, graphics, photographs, illustrations, artwork, names, logos, trade marks, service marks and information about Manhay Ltd, its areas of permanent recruitment and general information on certain areas of employment and recruitment (the "Information").

3.2 Except where it is otherwise expressly stated the information is not intended to, nor does it, constitute legal, accounting, business, financial, tax or other professional advice or services. The information is provided on an information basis only and should not be relied upon. If you need advice or services on a specific matter, please contact us directly using the contact details found on the website.

3.3 Manhay Ltd has tried to ensure that all the information provided on the website is correct at the time of publication. No responsibility is accepted by or on behalf of Manhay for any errors, omissions, or inaccurate Information on the website. Further, Manhay does not warrant that the website will be uninterrupted or error free or that any defects will be corrected.

3.4 Although Manhay attempts to ensure that the information contained in this website is accurate and up-to-date, we accept no liability for the results of any action taken on the basis of the information it contains and all implied warranties, including but not limited to the implied warranties

of satisfactory quality, fitness for a particular purpose, non-infringement, compatibility, security and accuracy are excluded from these terms to the extent that they may be excluded as a matter of law.

3.5 In no event will Manhay be liable for any loss including, without limitation, indirect or consequential loss, or any damages arising from loss of use, data or profits, whether in contract, tort or otherwise, arising out of or in connection with the use of this website.

4. Linking

4.1 Websites or web pages to which this website is linked are for information purposes only and have not been reviewed by Manhay Ltd. We accept no responsibility for the content of such websites or web pages, nor do we accept responsibility for any losses or penalties incurred as a result of your use of any links or reliance on the content of any website to which this site is linked.

5. Computer Viruses, Worms and Trojan Horses

5.1 Whilst we use reasonable endeavours to protect this website from computer viruses, worms, and Trojan Horses (the "Destructive Features"), we do not warrant that the website is free from such destructive features and accept no liability for any damage that may result from the transmission of any destructive feature via this website or via any files which are available for you to download from the website.

6. Copyright and Reproduction

6.1 Except as is otherwise indicated, Manhay is the owner of the copyright in all the information featured on this website and of all related intellectual property rights, including but not limited to all database rights, trade marks, registered trade marks, service marks and logos.

6.2 You are permitted to download, print, store temporarily, retrieve and display information from the website on a computer screen, print individual pages on paper (but not photocopy them) and store such pages in electronic form on disk (but not on any server or other storage device connected to the network) for your personal use or for internal use within your organisation.

6.3 You are not permitted (except where you have been given express permission to do so) to adapt or modify the information on this website or any part of it and the information or any part of it may not be copied, reproduced, republished, downloaded, posted, broadcast or transmitted in any other way to any third parties for commercial gain.

7. Complaints

7.1 Manhay has an internal procedure for dealing with complaints.

8. Electronic Commerce (EC Directive) Regulations 2002

8.1 The following information is provided by us to ensure our compliance with the above regulations

8.2 Manhay Ltd is registered for VAT with the UK registration number 249854164.

9. Changes to the Terms

9.1 Manhay reserves the right, at its discretion, to make changes to any part of the website, the information, or these terms. Should these terms be amended, Manhay will publish details of the amendments on the website. By continuing to use the website you agree to be bound by these terms as amended.

Manhay may revise these terms of use at any time by amending this page. You are expected to check this page from time to time to take notice of any changes we made, as they are binding on you. Some of the provisions contained in these terms of use may also be superseded by provisions or notices published elsewhere on our site.

10. Severability

10.1 If these terms or any part of them should be determined to be illegal, invalid or otherwise unenforceable under the laws of any state or country in which these terms are intended to be effective, then to the extent that they are so illegal, invalid or unenforceable, they shall in that state or country be treated as severed and deleted from these terms and the remaining terms shall survive and remain in full force and effect and continue to be binding and enforceable in that state or country.

12. Events Beyond Our Control

12.1 Manhay will not be responsible for any breach of these terms caused by circumstances beyond its reasonable control.

13. Concerns

13.1 If you have any concerns about material which appears on our site, please contact info@manhay.co.uk.

Thank you for visiting our site.